

# Notice to Shareholders

## IN TERMS OF ARTICLE 36.1 OF THE ARTICLES OF ASSOCIATION

Notice is hereby given of an Annual General Meeting of MedservRegis p.l.c. to be held at the ME Malta Hotel, Triq Gort, St. Julian's, Malta, on the 27th May 2026 at 09:00 hrs for the purpose of considering and if thought fit, passing the resolutions set out hereunder. Admission to the meeting will commence at 08:00 hrs.

### ORDINARY BUSINESS

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#### APPOINTMENT OF DIRECTORS

The Company had eight vacancies for Directors. Eight valid nominations have been received from each of Anthony S. Diacono, Carmelo sive Karl Bartolo, Laragh Cassar, David O'Connor, Olivier Bernard, Keith Grunow, Jean Pierre Lhote and Monica Vilabril.

Pursuant to the provisions of Article 55.3 of the Company's Articles of Association, where there are as many nominations as there are vacancies on the Board, then each person nominated shall be automatically appointed a Director. Accordingly, no election for directors is required.

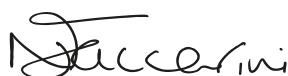
### ORDINARY BUSINESS

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#### Ordinary Resolutions

1. That the audited Consolidated Financial Statements for the financial year ended 31 December 2025 and the Directors' and Auditors' report thereon be and are hereby received and approved.<sup>1</sup>
2. That a final gross dividend of €2,500,000 or €0.024597 per share, equating to a final net dividend of €0.023121 per share for those shareholders subject to a 15% withholding tax, comprising:
  - i. an interim dividend which has already been paid and which was declared by the directors on 29th September 2025 amounting to €1,000,000 or €0.009839 per share (net dividend of €933,345 or €0.008363 per share for those eligible shareholders subject to a 15% withholding tax rate); and
  - ii. an additional gross and net dividend of €1,500,000 or €0.014758 per share which has been recommended by the directors for payment by 31st July 2026, be and is hereby approved.
3. That the appointment of PricewaterhouseCoopers as auditors of the Company be and are hereby approved and that the Board of Directors be and are hereby authorised and empowered to fix their remuneration.

By order of the Board.



**NICOLA JACCARINI**  
Company Secretary  
4<sup>th</sup> May 2026

### SPECIAL BUSINESS

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#### Ordinary Resolutions

1. That the Long-Term Performance Share Based Incentive Scheme (the "**LTI Scheme**") as set out in the Plan Rules, a copy of which is available for inspection and as better described in Section 5.1 of the Explanatory Circular, be and is hereby approved and adopted.
2. That the Board of Directors' proposed remuneration policy (the "**Remuneration Policy**"), a copy of which is available for inspection and as better as described in Section 5.2 of the Explanatory Circular, be and is hereby approved.

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#### Extraordinary Resolution

1. That, in accordance with the Capital Markets Rules and subject to the terms and conditions set out in the Explanatory Circular, the Company be and is hereby authorised and empowered to re-purchase and acquire from any shareholder(s) up to 1,000,000 of its own ordinary shares on the Malta Stock Exchange, for a minimum consideration of €0.65 per share and up to a maximum consideration of €1.10 per share, during a period of eighteen (18) calendar months commencing on the 27th May 2026, for the purposes of satisfying awards under the LTI Scheme, subject to the terms and conditions of that scheme.

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#### Advisory Vote<sup>2</sup>

1. That the Remuneration Report published as part of the Annual Report be and is hereby approved.

<sup>1</sup> A digital copy of the latest annual report is available for viewing / downloading on the Company's website by accessing the following link: <http://www.medservregis.com/medserv-plc-financial-statements>. If requested, a hard copy of the Company's annual report may be requested by shareholders.

<sup>2</sup> An advisory vote is a non-binding vote which allows shareholders to express their opinion regarding the issue at hand.

27th May 2026 at 9:00hrs at ME Malta Hotel, Triq Gort, St Julians, Malta

## IMPORTANT INFORMATION

### A. RECORD DATE

This notice has been mailed to the Members registered as at the 27 April 2026. Only such Members shall be entitled to attend and vote at the Annual General Meeting (AGM). Any change to an entry on the register after the said date shall be disregarded in determining the right of any person to attend and vote at the AGM.

### B. PARTICIPATION AND VOTING BY MEMBERS

A shareholder may participate and vote at the meeting in any of the following ways:

- a. By personally attending the meeting; or
- b. By submitting a proxy form to the company.

#### Personal Attendance

A Member may participate at the meeting personally by physically attending the meeting on the appointed day and time at the venue where the meeting is held. (See "Admission to Meeting").

#### Participation by Proxy

A Member may participate by proxy by completing and signing the proxy form dispatched to all Members together with this notice and sending same to the office of the Company Secretary not less than 48 hours before the time appointed for the meeting.

A proxy form may be sent to the Company either:

- a. By mail to the Company's corporate office at MedservRegis p.l.c., Level 4 EAST, Mercury Tower, The Exchange Financial & Business Centre, Elia Zammit Street, St. Julians, Malta or the Office of the Company Secretary at MedservRegis p.l.c., Malta Freeport, Port of Marsaxlokk, Birzebbugia BBG 3011; or
- b. By electronic means on [investors@medservregis.com](mailto:investors@medservregis.com)

In case of proxies sent by email to the email address above set out, the email should have attached thereto a copy of the Proxy Form duly completed and signed by the shareholder or a duly authorised person on behalf of a corporate/institutional Member.

### C. COMPLETING THE PROXY FORM

A Member wishing to participate at the meeting by proxy is to complete all details required on the proxy form fully, clearly and accurately. This includes:

- a. Indicating whether the Member wishes to appoint as proxy the Chairman of the meeting or another person. In the case that a Member wishes to appoint a person other than the Chairman of the meeting as proxy, the **full name, address and I.D. Card number** of the proxy are to be clearly and legibly inserted in the appropriate space.
- b. Indicating whether the Member wishes the proxy to vote as the appointed proxy wishes or whether the Member wishes to instruct the proxy how to vote. In either case a mark ought to be made in the appropriate box indicated in the proxy form. In the event that no indication is made it shall be deemed that the Member authorises the proxy to vote as the proxy wishes, unless the Member indicates how he/she wishes the shares held to be voted by inserting the number of shares or another appropriate mark against the relevant resolutions, in which case the proxy shall be deemed authorised to vote only as indicated by the Member in the proxy form.
- c. Where a Member wishes to have their proxy vote in a particular manner then they should indicate their voting preference in the appropriate box against each resolution. The use of a cross or a mark (instead of putting a number of votes) in the appropriate space on the proxy form under either 'FOR' or 'AGAINST' will be interpreted that the Member has assigned all the votes either 'FOR' or 'AGAINST' the resolution as the case may be. If a cross or a mark is placed in both 'FOR' or 'AGAINST' for the same resolution, then the Member's vote on that particular resolution will be invalid.

Any resolution remaining unmarked on the ballot paper will be treated as an abstention.

### D. PARTICIPATION IN VOTING

A Member wishing to participate simply by having their votes taken into account at the meeting should fill in the proxy form in favour of the Chairman of the meeting and then proceed to instruct the Chairman how to vote on each resolution to be taken at the meeting by completing the "FOR" and/or "AGAINST" boxes in the proxy form.

### E. ADMISSION TO THE MEETING

- a. In order to be admitted, a Member is to present their Identity Card and the Admission Form enclosed with this notice.
- b. In the case of shares held jointly by several persons, except in the case of shares held jointly by two spouses, the first named joint holder on the Register of Members shall be eligible to attend and vote at the Meeting.
- c. A single representative of a joint shareholding, who is not the first named on the Register, will only be eligible to attend and vote at the Meeting if a Form of Proxy has been duly executed in their favour by all other joint holders.
- d. In the case of shares held jointly by two spouses, both of them, or either of them, may attend the Meeting.

Provided that:

- i) irrespective of whether both spouses, or either of them, attend the Meeting, only one voting document will be issued and only one of them shall be entitled to vote; and
  - ii) if they wish to appoint a proxy, the Form of Proxy must be signed and executed by both spouses.
- e. When a Member is a body corporate, association of persons, foundation or other collective entity, a representative thereof will only be eligible to attend and vote at the Meeting if the Form of Proxy has been duly executed in their favour by the competent organ of the entity which they represents.
- f. A Member being a minor may be represented at the Meeting by their Legal Guardian who will be required to present their Identity card and the Admission Form
- g. Admission to the Meeting will be commenced half an hour before the advertised time.
- h. After the Meeting has proceeded to business, voting documents will continue to be issued until such time as the Meeting proceeds to vote on the first item of the Agenda whether by show of hands or by ballot. Thereafter no further voting documents will be issued and admission to the Meeting shall be discontinued.

### F. DRAFT RESOLUTIONS AND DOCUMENTS

The draft resolutions to be considered and voted upon at the meeting are included as an integral part of this notice. The full unabridged text of any documents submitted to the meeting shall, unless dispatched to shareholders, be available at the registered office of the Company and on [www.medservenergy.com](http://www.medservenergy.com)

A copy of this notice together with all documents and information required by Capital Markets Rule 12.11 are available at [www.medservregis.com](http://www.medservregis.com)

### G. VOTING

Voting will take place by a show of hands unless a poll is demanded by anyone who may, according to the Company's articles of association, demand a poll.

#### The following shall only apply in the event of an election of directors:

If an election takes place by poll the total number of voted may be applied to EACH and EVERY resolution.

The number of votes held may be split up in any ratio whatsoever in favour or against any resolution. To amplify, a Member may, if such a Member decided to vote, utilize all or part of the votes for each resolution and this is in any manner the Member desires. On no account, however, may a Member use more votes that the Member is entitled to. If this occurs then the Member's vote on that particular resolution will be invalid.

A Member may use part of the votes to vote 'FOR' a particular resolution and use the remaining votes (or part of them) to vote 'AGAINST' the same resolution. Such a vote will be valid as long as the Member does not exceed the total number of votes the Member is entitled to.

### H. RIGHT TO ASK QUESTIONS

Members (whether personally or by proxy) are reminded that they are entitled to ask questions which are pertinent and related to any resolution placed before the meeting – and to have such questions answered by the directors or such person(s) as the directors may delegate for that purpose. To ensure efficient proceedings at the meeting the directors invite Members to submit in writing any questions related to the resolutions to be sent either by mail to the Company's corporate office at MedservRegis p.l.c., Level 4 EAST, Mercury Tower, The Exchange Financial & Business Centre, Elia Zammit Street, St. Julians, Malta or the Office of the Company Secretary at MedservRegis plc, Port of Marsaxlokk, Birzebbugia BBG 3011 or email [investors@medservregis.com](mailto:investors@medservregis.com) by not later than 48 hours before the meeting.

Whilst the directors shall endeavour to reply to all questions that may be raised at the meeting only questions that shall have been submitted to them as aforesaid shall be entitled to a reply, provided that any questions raised for the first time at the meeting and to which the directors are not able to provide an immediate reply, shall, subsequent to the meeting be answered by the directors by posting a reply on the Company's website.